

MACALESTER COLLEGE

Macalester is a private, four-year coeducational liberal arts college with a flexible curriculum based on 25 academic departments and a 4-1-4 calendar. The College, which began its second century in 1974 with traditions of academic excellence and service to society, has achieved distinction in providing individualized learning, options in experiential education, overseas learning opportunities, cooperative programs with other colleges, community involvement, and in demonstrating its commitment to minority youth. It has outstanding resources in people, programs and physical facilities on its 50-acre campus. Macalester's location — midway between the downtown areas of Minneapolis and St. Paul — provides an educational environment which draws upon and contributes to the urban community.



**expanded educational
opportunities**

black component

**MACALESTER
COLLEGE**

Saint Paul
Minnesota

black program

The Black Program is a component of the Macalester College EEO Program. Through the EEO Black Program, Macalester provides 20 new full-need scholarships a year to Black high school graduates whose families could not afford tuition at a private college. The scholarships are for four years, as long as the student is making satisfactory progress toward graduation.

The purpose of the Black Program is to: (1) assist the College in identifying and recruiting low-income Black high school graduates who show academic promise; (2) help these students, once enrolled in college, to maintain good academic standing through academic skills counseling; (3) provide them with supporting services to stimulate their personal and social growth through broad curricular and extra-curricular participation in campus and community life.

Black Student Organizations

The Black component's wide range of student organizations was largely initiated by the EEO classes entering in 1969 and 1970. Macalester's Black student organizations include a student newspaper, a choir and a literary magazine. IMANI, the Black student newspaper, was started in the fall of 1972 by seniors and juniors who felt that Black students lacked a communication vehicle to convey what they were about. Published monthly by a 10-member staff, the paper is circulated among St. Paul's Black residents, Black inmates at the state prisons in Stillwater and St. Cloud, as well as national Black organizations and 97 other campuses.

Sounds of Blackness, a 50-voice choir formed at Macalester in the fall of 1970, is directed by Gary Hines '74, arranger, composer and pianist. The choir is

made up of Mac students as well as people from the surrounding Twin Cities colleges and communities. The choir, which performs regularly before large and enthusiastic local audiences, has represented the Midwest Region at the National Black Choir Assembly in Atlanta. Recorded performances have earned the Sounds of Blackness national recognition.

Sounds of Blackness is also the title of the Black students' literary magazine, published several times a year.

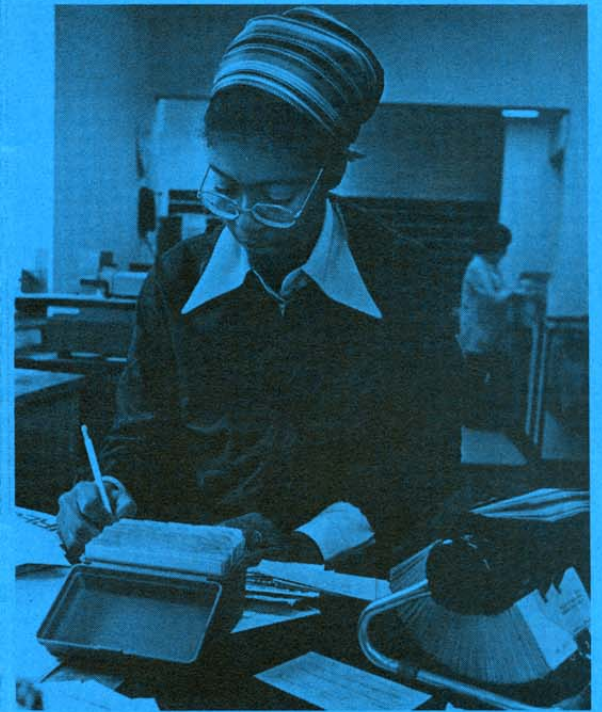
Cultural Center

The headquarters for these student organizations is Black House. Located a block from campus, this Black culture center serves as a cultural base where students can gather for social as well as academic activities. In addition to housing the Macalester Black Culture Library and a number of study rooms, Black House is also the site of social gatherings. The keynote dinner for the Annual Macalester Black History Week festivities is held in Black House. Faculty members hold weekly seminars on topics pertaining to Black culture in the living room of Black House.

Information

The EEO Black Program is dedicated to providing future Black community leaders with the intellectual skills necessary to achieve their life goals. For more information, don't hesitate to call or write:

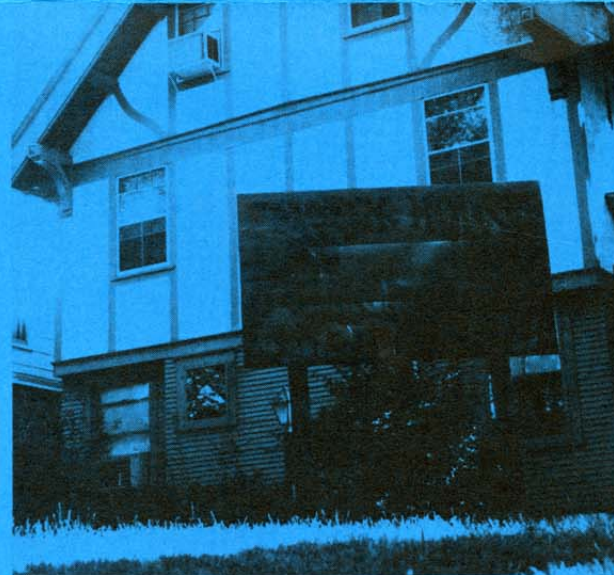
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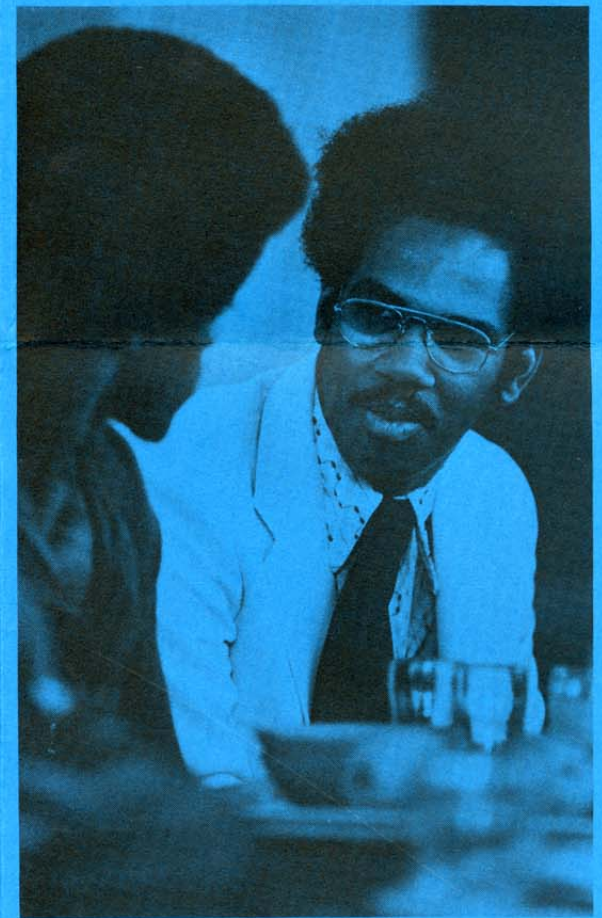
Patricia Flowers, Beaumont, Texas, graduated from Mac in three years.



Pamela Brown, Belair, Md., and Cathy Simpson, Park Forest, Ill., practice cheers.



Black House



Randolph Royals, EEO academic counselor, with Bruce Berry, Minneapolis, Minn.



Cheryl Riddick, Portsmouth, Va.



The Sounds of Blackness Choir with conductor Gary Hines '74 at the piano.

Expanded Educational Opportunities (EEO) Program

Macalester College has a reputation for leadership, service and social concern. Today the College is demonstrating these qualities through an outstanding program, Expanded Educational Opportunities for Minority Students (EEO). Through EEO, many young people who otherwise might not have the opportunity to attend a private college — or perhaps any institution of higher learning — are working to earn college degrees and prepare themselves for a productive role in society. These are students from low-income and minority ethnic backgrounds who are eligible under the EEO program for financial assistance and academic support services to help them obtain a Macalester education.

Since 1968, minority student enrollment at Macalester has increased from three percent to 15 percent. This percentage of minority students is unequalled among liberal arts colleges in the Midwest. This increase is the direct result of a decision made by Macalester students, faculty, administration and the Board of Trustees to make a vigorous effort to meet the needs of young people from low-income, minority ethnic backgrounds. Now in its sixth year, the EEO Program continues meeting its two-fold objective: to attract and recruit able minority students; to provide the financial assistance and services necessary for their success at Macalester.

Of the 221 minority students now enrolled at Macalester, 132 students (75 Blacks, 25 Native Americans, 16 Mexican-Americans and 16 Puerto Ricans) are receiving EEO Program scholarships and supporting services. EEO offers full financial aid as well as special tutoring, counseling and cultural services to students admitted to Macalester under the Program. Other minority students attending Macalester also receive substantial amounts of financial aid based on individual need. They also benefit directly from EEO activities. The graduating Class of 1974 alone included 55 Blacks, five Native Americans, four Mexican-Americans and four Puerto Ricans. Thirty-nine members of the class held EEO scholarships.

Of the 86 EEO scholars who have graduated since the Program's inception, 13 completed their undergraduate work in less than the usual four years. Of the 39 EEO scholars who graduated in 1974, 14 are in graduate or

professional schools; two are employed by business firms; three are teachers or administrators; eight are in community service jobs; and one is in the armed services.

Admissions Policy

Any person may apply for admission to Macalester College. All applications will be equitably considered by the Admissions Office. No applicant shall be barred from admission to the College on the basis of race, religion, national origin or level of income. Admission is based on the candidate's school record, character and leadership, and performance on scholastic aptitude tests.

Special consideration is given to applications for admission under the EEO Program. Although all are required to provide high school transcripts, as well as SAT or ACT scores, the admission evaluation is focused primarily on community and counselor recommendations, character and leadership potential, maturity and desire to attend Macalester. The coordinator of the EEO Program participates in the recruitment and review of EEO applicants for admission.

Once the selection of applicants to receive the 40 annual full-need scholarships has been made, the College allocates funds to meet the financial need of each EEO student.

The residential, full-time, annual costs for a Macalester education are:

Tuition	\$2600
Room & Board	1120
Books	150
Personal Expenses	<u>400</u>
	\$4270

The College meets the above costs with the following financial aid award to EEO students:

Work/study contract	\$ 640
Loan award	700
Scholarship/grant aid	<u>2930</u>
	\$4270

EEO Program awards are renewable for four years as long as the student is making satisfactory progress toward graduation.

Academic Support Services

Academic support services include a wide variety of counseling services outside the classroom which revolve around and through a student's life. They ultimately influence the student's academic, personal and social success. The scope of the Academic Support Program for minority students at Macalester incorporates the following elements: academic advising, academic skills building, personal counseling, career counseling and employment referral.

In any program which provides special services for minority students, a working rapport and feelings of trust between those providing and those receiving services is essential. Therefore, counseling services are the heart of the EEO Program. Given the backgrounds of EEO students, adjusting to college life can present occasional problems. Making this adjustment easier for the student is the initial concern of the EEO counselors. There are seven full-time EEO counselors involved in the Academic Support Program. Each new minority student is assigned to a minority faculty member or EEO counselor for academic advising until the student officially declares a major, usually at the end of the sophomore year. This arrangement provides minority students with continual faculty advising contact, assistance in adjusting to college-level academics, early diagnosis of academic difficulties, and positive reinforcement of academic success.

Another academic support service is the Study Skills Center. The Center was established to help minority students improve their reading, writing, vocabulary and study skills. Tutors are available in specific academic areas, such as the sciences, foreign languages and mathematics. A counselor is also available for individual assistance with reading and writing skills. The Study Skills Center offers a quiet atmosphere conducive to effective studying. It is open five days a week from 8:30 a.m. to 10:30 p.m.